

**MINUTES OF THE ANNUAL CONGREGATIONAL MEETING  
FIRST PRESBYTERIAN CHURCH OF HOUSTON, TEXAS  
September 16, 2012**

The Annual Congregational Meeting of First Presbyterian Church of Houston was called to order at 11:00 a.m. in the Grand Hall with hymns of praise and a prayer by Reverend Jim Birchfield. Houghton Hutcheson, clerk of session, declared that a quorum was present.

Houghton Hutcheson gave a brief review of the governance of the church, the responsibilities of the session and the congregation, and the work of the ministry teams. He reported that the state of the church is quite good under the leadership of Rev. Jim Birchfield. The congregation was asked to pray for the church's leadership team as they seek to discern the Lord's will for our church with regard to the conflicts in the PC-(USA).

The Finance Report was given by Chris Wolfe, Treasurer, who reviewed the financial information in the Annual Report which is based on a fiscal year of June 1 to May 31. The Budget for 2012-2013 was distributed and Chris also briefly discussed the results of the first three months of the new budget year. In general, the finances of the church are sound and both giving income and expenses are on or very near budget.

Cindy Cook and Al Dupont, co chairs of the Associate Pastor Nominating Committee, introduced the committee, reviewed their work over the prior months, and said that the committee is recommending that our church call The Rev. Michael Homan from Tulsa OK to be Associate Pastor for Discipleship. Rev. Homan and his wife Heather were introduced and Rev. Homan expressed his enthusiasm for moving to Houston and to First Presbyterian Church.

A motion was made and approved by voice vote to call Rev. Michael Homan as Associate Pastor of Discipleship with the following terms of call:

<b>Salary</b>	<b>Housing</b>	<b>Social Security</b>	<b>Auto</b>	<b>Total</b>
\$36,600	\$34,800	\$5,600	\$1,800	\$78,800

Rev. Jim Birchfield offered a prayer for Rev. Homan and his ministry.

Evelyn Smith introduced the members of the Officer Nominating Committee. A motion was made and approved by voice vote to elect the following for the Elder Class of 2016: Dorian Benn, Lori Johnson, David McCarty, Marilyn McDonald, Dan Morris, and Dan Taylor.

Chris Derden introduced the members of the Standing Committee on Nominations. A motion was made and approved by voice vote to elect the following Officer Nominating Committee which will nominate the Elder Class of 2017: Sally Alcorn, Joe Chorley, Linda Cooper, Tim Cornelson, Edna Coutts, JoNell Gerland, Michael Harada, Al Jenkins, Steve Oldham, Dick Pearsall and Manish Shah.

A motion from the Advisory Council, acting in its capacity as the church's Personnel Committee, was made and approved by voice vote to amend the Terms of Call for Dr. Jim Birchfield, Dr. Bill Heston, Rev Jon Crantz and Rev. Andrew Stepp as follows:

	<b>Salary</b>	<b>Housing</b>	<b>Social Security</b>	<b>Auto</b>	<b>Total</b>
Jim Birchfield	\$120,628	\$65,000	\$14,202.80	N/A	\$199,830.80
Bill Heston	\$ 42,193	\$64,000	\$ 8,353.26	\$3,000	\$117,546.26
Jon Crantz	\$ 32,234	\$45,000	\$ 6,137.86	\$3,000	\$ 86,371.86
Andrew Stepp	\$ 25,699	\$43,260	\$ 5,504.83	\$3,000	\$ 77,463.83

New Business:

None

A motion to adjourn was made, seconded and approved.

Following a prayer by Rev. Jon Crantz, the meeting was adjourned at 12:15 p.m.

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Rev. Jim Birchfield, Moderator

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Houghton Hutcheson, Clerk of Session