

**Minutes of the Annual CONGREGATIONAL MEETING
FIRST PRESBYTERIAN CHURCH HOUSTON, TEXAS
October 19, 2014**

The Annual Congregational Meeting of the First Presbyterian Church of Houston was called to order, on Sunday, October 19, 2014 at 11:05 a.m. in the Grand Hall with hymns of praise and a prayer by Reverend Jim Birchfield. Lesley Lilly, clerk of session, declared that a quorum was present.

Lesley Lilly gave a review of the life of First Presbyterian Church - "A Day of Visioning", where we are, where we have been and where we are going.

Lori Johnson and Janice Barber reported on the work of the Reconciliation Team. A recommendation from the team will be brought to the November Session meeting.

Lesley Lilly offered a prayer for Vision 2020.

Jeremiah Morris reported on the progress of Houston Church Planting and the plans for equipping and sending.

The Finance Report was given by Randy Wilson, Treasurer, who reviewed the financial information in the Annual Report which is based on a fiscal year of June 1 to May 31. The year ended with a surplus. A tithe of the surplus will be given to our Mission Partners. First Presbyterian Church is financially sound and debt free.

Rev. Jon Crantz offered a prayer of Thanksgiving.

A motion was made and approved to accept the recommended changes to the Terms of Call for the ordained staff as follows:

Salary	Housing	Social Security	Board of Pensions	Total
Jim Birchfield				
Current	\$120,628.00	\$65,000.00	\$14,202.58	\$4,618.65
	\$204,449.23			
Proposed	\$130,619.53	\$65,000.00	\$14,202.58	\$4,618.65
	\$214,440.76			
Bill Heston				
Current	\$42,193.00	\$64,000.00	\$8,353.26	\$3,603.47
	\$118,149.73			

Proposed	\$47,920.31 \$123,877.04	\$64,000.00	\$8,353.26	\$3,603.47
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Jon Crantz

Current	\$32,234.00 \$86,148.27	\$45,000.00	\$6,137.86	\$2,776.41
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Proposed	\$35,568.87 \$89,483.14	\$45,000.00	\$6,137.86	\$2,776.41
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Andrew Stepp

Current	\$25,699.00 \$79,931.00	\$46,301.00	\$5,504.83	\$2,426.43
Proposed	\$5,504.83	\$2,426.43	\$30,349.29	\$46,301.00
			\$84,581.55	

Michael Homan

Current	\$36,600.00 \$79,470.41	\$34,800.00	\$5,600.00	\$2,470.41
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Proposed	\$41,220.00 \$84,090.41	\$34,800.00	\$5,600.00	\$2,470.41
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Robert Moore introduced the members of the Officer Nominating Committee. A motion was made and approved to elect the following for the Elder Class of 2018: David Calkins, Sabrina Espinoza, Michael Harada, Julie Harris, Cindy Marion and Matt Offenbacher.

Scott Luther reviewed the purpose of the Standing Nominating Committee and introduced the members of the Committee. A motion was made and approved to elect the following for the Officer Nominating Committee, for the Elder Class of 2019: Alicia Brooks, Chris Champion, Kelly Gerland, Mary Knapp, Charles Lawler, Michael Lueck, Linda Moore, Mark Potter, Kate Riley Jenn Rustay and Alan Stewart.

Fred Robertson gave an update from the Property Protection Committee which was followed by a period of questions and answers.

New Business – None

The meeting was adjourned at 1:50 p.m. with prayer by Rev. Michael Homan and the singing of the doxology.

Rev. Jim Birchfield, Moderator

Lesley Lilly, Clerk of Session