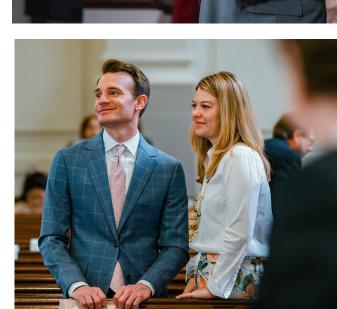


2024 MINISTRY IMPACT REPORT

FPC HOUSTON





Friends,

As we prepare to close out the calendar year, we are grateful for the opportunity to share this recap of 2024 with you. Each year, through your faithful generosity, we plan ways to grow in faith, connect as a community, and share the good news of the Gospel by serving those both near and far. This year we committed to be a church "On Mission" to *Cultivate Community in the Way of Jesus for the Flourishing of the City*, and though this statement is only a few months old, the results of the last year reflect a DNA that has long since been aligned with this calling. As you read through this summary of the last 12 months, I hope you will rejoice as much as we have over all that God has allowed us to do for His Kingdom.

Thank you for partnering with us on this journey!



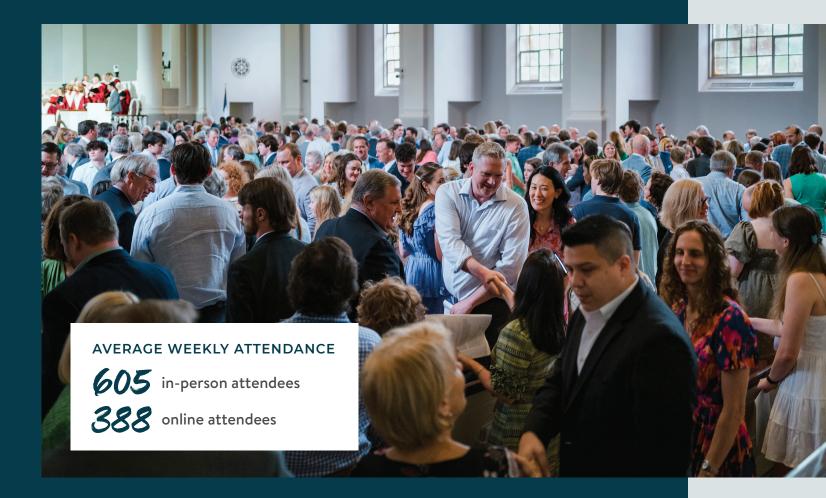
curtio a. lop

Rev. Curtis A. Bronzan Senior Pastor





We gather together to worship, pray, learn, encourage, and celebrate as we focus our hearts and minds on God's Word.







Worship & Music Ministry

Our Music Ministry exists to fulfill our mission "to Glorify God and enjoy him forever."

34 Children's Choir members

13 Youth Choir members



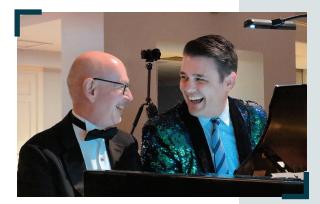
MEMORIAL SERVICES

18 lives remembered and celebrated

A GRAND FANFARE

A night of musical entertainment that featured six grand pianists on four grand pianos. Proceeds benefitted the Chancel Choir Mission Tour to Central Europe happening in June 2025.

272 tickets sold \$133,000 raised





Engaging in the spiritual practices that form us, following in the rhythms Jesus modeled, that we might be formed increasingly in His image.



Adult Ministries

WOMEN'S MINISTRY

A grace-filled community of women from all seasons and walks of life.

100+ women gather for various Bible/ book studies throughout the year

New in 2024

SINGLES MINISTRY

A group for single and single-again adults of all ages with a vision to build community, help singles find purpose and identity in Christ, and enable a church culture that values singles.





WOMEN'S NIGHT OUT

Women of all ages gathered to receive practical, biblically-based suggestions on living our timebound lives in ways that honor God.



MEN'S MINISTRY

Supporting men to become fully-mature, devoted followers of Christ and godly servant-leaders in their home and community.

3 breakfasts **115** men at each

YOUNG ADULTS

Practicing rhythms of spiritual growth, praising our Creator, and pursuing the good of the city together.

15 members attend Sunday School and other various social gatherings

MOMS' GROUPS

Equipping women to become more like Jesus as they grow in their love for Him and their children.

50 moms gather weekly for small groups

Children & Family Ministry

Guiding your children to know the God that created them and loves them as they grow into disciples of Jesus.



300 kids attended VBS

26 Preteens attend weekly Bible Study



WinGS (WALKING IN GOD'S SPIRIT)

The WinGS ministry embraces those with special needs and provides a warm and welcoming place for them to attend Sunday School.









NEIGHBORHOOD CONNECT

We cultivate community through our Neighborhood Connect which hosts about 13 gatherings across Houston twice a year.

247 neighbors gathered in the spring 284 neighbors gathered in the fall

Youth Ministry

Helping students belong like family, behold Jesus, and become disciples.











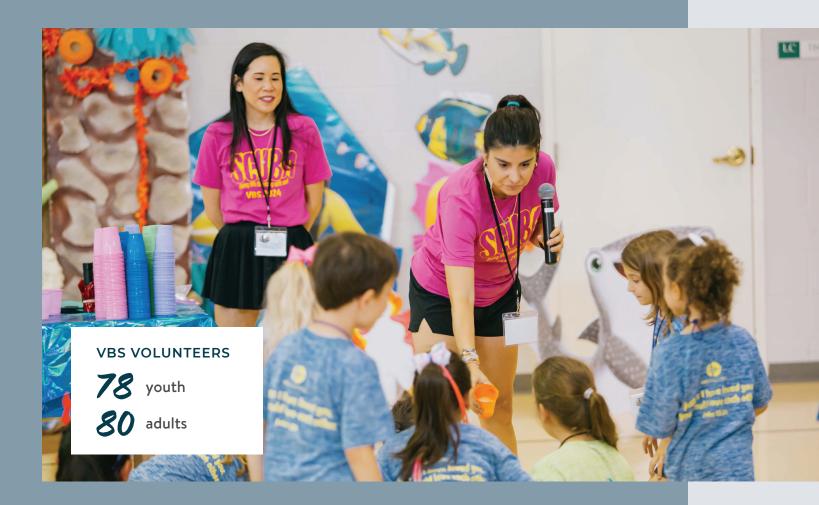
YOUTH TRIPS

Students in grades 6-12 are invited to participate in a variety of adventure and mission trips throughout the year.

195 students attended youth trips



We share the gospel as individuals in our circles of influence and as a body in Houston and beyond.



Missions

LOCAL & GLOBAL MISSIONS

FPC walks alongside many wonderful mission partners and missionaries to spread the gospel to Houston and the world.

23 local partners 22 global partners



New in 2024

CHILDREN'S MINISTRY COHORTS

A group of adults who love Jesus and are passionate about living out His call to love and disciple the youngest among us each Sunday





BUDGETED MISSION GIVING

This year FPC provided nearly \$1.4M toward local and global mission activity.

\$209,500 local missions \$261,200 global missions

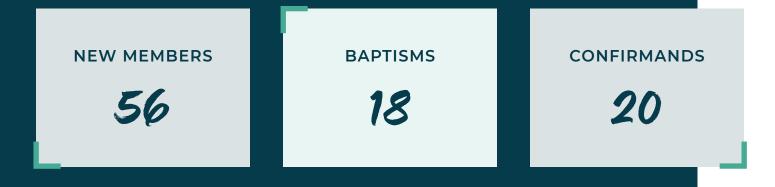
Caring Ministry

STEPHEN MINISTRY

Stephen Ministers are lay congregation members trained to provide one-to-one care to those experiencing a difficult time in life.



Growing the Community



Outreach

GRANTS & SCHOLARSHIPS

\$451,207

organizations \$136,277 awarded to college/ seminary students

seminary students

granted to Christian

EVANGELISM

We use "invitation spaces" like Alpha to invite people unfamiliar with the gospel to get a glimpse of Christian community and experience the love of Christ in relaxed environments.

recurring total invitation spaces 178 participants

OTHER GRANTS & SUPPORT

\$125,000 awarded to 2024 Project Flourish winners

\$219,394 other entities driving outreach in the city

CARING MINISTRY

Offering a variety of support for challenging times in life, including DivorceCare, GriefShare, and access to counseling. Our pastoral staff also supports those who are hospitalized or homebound.

Your Generosity at Work

As a result of your faithful generosity, FPC Houston welcomes an average of 990 into worship each Sunday in person and online, hosts 275+ other ministry activities, meetings and events throughout most weeks, and helps support more than 45 local and global partners and 17 missionaries.

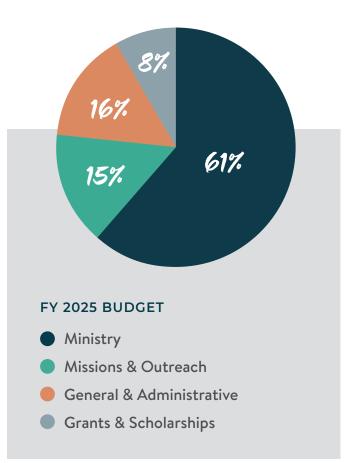
UNDERSTANDING OUR BUDGET

FPC Houston operates on a fiscal year that runs July through June.

Our current budget is **\$8.6M**. (July 2024–June 2025)

HOW IS FPC'S BUDGET ALLOCATED?

FPC Houston's budget is developed around nine departments, six of which drive ministry programs—Children & Family, Community Life, Equipping, Next Generation, Outreach (includes Missions), and Worship, one that is revenue generating—Kid's Day Out (KDO), and two that support the functions of the other seven—Ministry Support (Finance, Facilities, Events, and IT) and Communications and Media. **More than 85% of our budget is allocated to the work of our mission** (Ministry, Missions and Outreach, and Grants and Scholarships), with 14% directed to administrative functions not tied to a specific ministry initiative, like operating and maintaining our campus.



HOW IS OUR BUDGET DEVELOPED AND MANAGED?

In the spring of each year, departments draft a budget based on the priorities for the year ahead. These individual budgets are combined to produce an overall budget and are then reviewed by our Finance Committee before being submitted to Session for approval. Once approved, spending is tracked closely by both our Finance staff and the Finance Committee. Each year we submit to an external audit to ensure accuracy and accountability.

Budget Departments

We budget for seven ministry departments and two support departments:

MINISTRY DEPARTMENTS

Children and Family: a single department that ministers to kids, infant through 5th grade, and their families

Kid's Day Out (KDO): our 57-year-old weekday learning center is designed to offer a Christ-centered childcare option for children age four-months through pre-K. KDO currently serves 83 children.

Worship: a single department responsible for weekly worship planning and oversight for all of our musicians, choir, and bands.

Community Life: Caring Ministry, Connections Ministry, and churchwide events like our annual Mo-Ranch retreat

Equipping: Adult Discipleship, Parenting, Women's and Men's Ministry, and Next Generation (Youth and Young Adult Ministries)

Outreach: Missions and Evangelism

SUPPORT DEPARTMENTS

Communications & Media: this team is responsible for all communications channels, including print, social media, email, and web, as well as the media functions that support all events and meetings, worship services, and live stream broadcasts.

Ministry Support: From a budget standpoint, consisting of Human Resources, Information Technology, Finance, Operations, and the Senior Pastor's office

*To view a copy of our audited financials for the year, please email FPC's Chief Operating Officer, Hunter Johnson, at hjohnson@fpchouston.org.

Ways to Give

PARTNER WITH US THROUGH GIVING

Your gifts are vital to our mission to *Cultivate Community in the Way* of Jesus for the Flourishing of the City. To support the work of our church, we invite you to give in the following ways:

Online

text GIVE to 90859 or visit fpchouston.org/give

In Worship

Place in an offering plate or the drop boxes in the Narthex and Palm Court

By Mail

First Presbyterian Church 5300 Main St., Houston, TX 77004

Stock and Planned Gifts

For information on stock donations and giving through estate plans, please visit fpchouston.org/giving or email Hunter Johnson, Chief Operating Officer, at **hjohnson@fpchouston.org**.