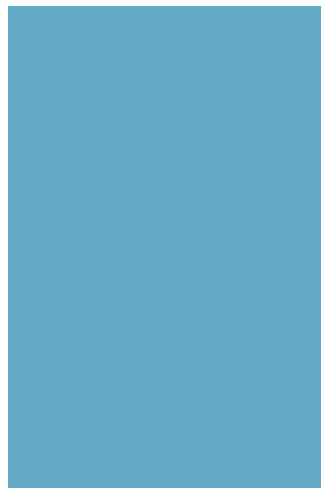


we are...
HERE TO SERVE



Just over two years ago,

we came together as a church to begin a new journey of faith. Inspired by God's purpose, we committed to a vision campaign to be a church *Here to Serve*, not only in this moment or in this building, but also in this neighborhood, this city, and for future generations. And now, we are excited to celebrate the faithful giving of this community, the accomplishment of not only meeting but exceeding our campaign goal, and our progress in completing the majority of the projects outlined in our *Here to Serve* plan.

Considering the financial impact of Covid, we made the decision to decrease our campaign goal from \$28M to \$24M. We likewise had to either postpone or eliminate some items from plan. A complete list of *Here to Serve* projects and final status can be found in the campaign report card at the end of this book.





A Story of What God Can Do

When the pledge period ended and we as a community began the work of fulfilling our pledge commitments and giving sacrificially, we were filled with hope for all that could be accomplished. Who could have guessed all of the challenges we would encounter beginning just a few months later? But now we share a new story, one not unfamiliar to the generations of First Presbyterian Church members and friends before us, of what God can do in and through the lives of His people.

The Numbers Tell the Story

Despite a global pandemic, social discord, and economic uncertainty, the people of FPC Houston not only fulfilled the giving goals set for this vision campaign but exceeded them.

\$24.8 M

total given



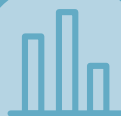
872

total families
gave



88%

of pledges
were met



472

families didn't
pledge but gave



Faithfulness During the Pandemic

But we did more than give financially during this giving period.... We stayed faithful in worship, maintained community, remained rooted in God's word, prayed for God's healing, and continued to be a congregation that serves those whose needs are more significant.

And while the members of this community were busy *being* the church, the Session, pastors, and staff got to work on the projects outlined at the onset of the vision campaign. So, as we celebrate exceeding our financial goal, we also celebrate the completion of nearly all our *Here to Serve* initiatives.



Sundays
without
a worship
service



6,031
masks distributed
locally



86
classes/groups
moved to
Zoom



\$31k+
worth of meals
provided by Feeding
Houston's Heroes

Here For Our Future

More than any other category we anticipated needing, the plans and projects identified under *Here for Our Future* became critical during the campaign giving period. Consequently, many of the identified priorities accelerated within the campaign timeline.



We created functional, age-appropriate spaces for our children and youth.

PreTeen Space

1. NEW ELEVATOR
2. MAIN WORSHIP AREA
3. GAME AREA
4. CLASSROOM

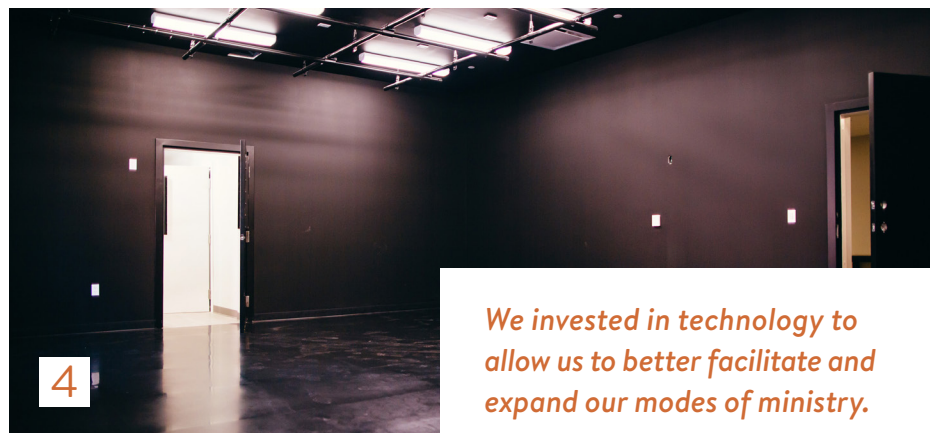




Youth Area

1. YOUTH HOUSE
2. WORSHIP AREA
3. SMALL GROUP ROOM





We invested in technology to allow us to better facilitate and expand our modes of ministry.

Media Upgrades

1. CONTROL ROOM
2. SANCTUARY HEARING LOOP
3. NEW FPC WEBSITE
4. STUDIO
5. GRAND HALL CONTROL ROOM



Here For Our Neighborhood

As the world wrestled with the challenges of pandemic life, churches everywhere surfaced as one of the few constants—welcoming people, offering access to faith and community, and meeting the need for connectedness. In quick response to our changing world, some of our Neighborhood initiatives had to be modified or eliminated. These were replaced by projects that addressed the most immediate priority: making access to FPC easy and the experience for those on and around our campus inviting, welcoming, and meaningful.



Oakdale Field

Parking/Wayfinding

1. UPDATED DIRECTIONAL SIGNS
2. REPAVED NORTH PARKING LOT
3. UPDATED ENTRANCE SIGNAGE



We focused on making it easier to park and make your way around our campus.





We updated and expanded our welcoming areas and other gathering spaces.

1

Gathering Spaces

1. OAK COURT
2. PALM COURT
3. PALM COURT



3



2

Facility Care

1. PAINTED INTERIOR
2. UPDATED BATHROOMS
3. NURSING AREA

We made significant headway on a lengthy list of facility-care items, making our campus a more pleasant place to see and be, including exterior and interior painting, parking lot updates, exterior lights and security cameras, energy-efficient lighting updates, and bathroom remodels that will incorporate the addition of two dedicated spaces for nursing mothers.

An additional set of facility-care projects will kick off shortly based on a recent facility condition assessment report completed for our buildings and campus grounds. Projects will include both interior and exterior, and range from plumbing to elevators. Still to come is a redesign of the area between the MFAH Glassell building and the West entrance.



We invested in the building that those before us put into our care.



Here For Our City

Amid the activity across our campus, we remained focused on the plan to serve our city well and share the light of Christ across its many zip codes. We expanded our Mental Health Initiative with additional, no-cost access to mental health support during this season. We funded new ministries like Feeding Houston's Heroes, which was started by an FPC member, to encourage first responders and healthcare workers with coffee, snacks, and meals purchased from local businesses. We also provided emergency grants to our ministry partners to keep them going as they served the most vulnerable to and impacted by Covid.



Feeding Houston's Heroes



local outreach
initiatives took
place



132

people attended Alpha
and other invitational
spaces during the
campaign period



full-time staff
added to focus
on Evangelism



\$35k+

provided in support to
local partners during
the campaign period

Sharing the Light of Christ

Outreach and Evangelism were also key components of the *Here to Serve* vision. During the campaign calendar, we reimagined how we might make the most meaningful contribution to the effort of planting new churches. We renewed our involvement with Houston Church Plant Network (HCPN) and now have an ECO pastor serving as the Director of Residencies. Your Session has also approved a proposal to spin off the Center for Faith, Work, & Innovation into a standalone non-profit organization, that will serve FPC as well as other churches who need support delivering programs like Main Street Fellowship and Project Flourish.

we are...

Here to Serve

Our giving campaign may be complete, but our story as a church Here to Serve is still being written. We thank each and every household that contributed to this vision campaign—despite uncertainty and personal sacrifice, and now, seek to lean into the values expressed through this vision and meld them permanently into the fabric of our community, demonstrating that truly *We Are Here to Serve*.

For a complete recap of the *Here to Serve* campaign initiatives, please see the **Here to Serve Report Card** on the last page.

If you are new to FPC and want to learn more about *Here to Serve* or are looking for ways to connect in worship, discipleship, and avenues to serve, contact connections@fpchouston.org or visit our website at fpchouston.org.





A Word on Giving

Our *Here to Serve* Vision Campaign has concluded, but we continue to rely on the support of the Covenant Partners and friends of FPC that give faithfully and sacrificially to this church. We prayerfully ask that each household maintains their *Here to Serve* giving level until our 2023 pledge season.

Here to Serve: Initiative Report Card

Priority		Yes	In Progress	No	Comments
FOR OUR FUTURE	Reimagine Children & Family Ministry Spaces				
	Relocate Classrooms for Children	✓			
	Improve Classroom Environment	✓			
	Create 4th/5th Grade Space	✓			
	Enhance Adult Education Space			✓	Delayed until initial projects are completed.
	Create Dynamic Discipleship Pathways				
	Expand Discipleship Pathways			✓	
	Invest in Strong/Healthy Youth & Young Adult Ministries	✓			
	Increase Capacity of Main Street Fellowship	✓			The Center for Faith, Work, & Innovation will spin-off into an independent ministry and provide expanded support for Main Street Fellowship.
	Invest in Our Staff				
	Focus on Leadership Development	✓			
	Fill Open Positions & Attract Talent		✓		
	Expand & Improve Technology				
	Upgrade & Add Screens		✓		
	Expand Live Stream Capabilities	✓			
	Build an In-House Video Studio	✓			
	Invest in Digital Content	✓			

Priority		Yes	In Progress	No	Comments
FOR OUR NEIGHBORHOOD	Improve Guest Experience				
	Rearrange the North Parking Lot		✓		
	Improve Walkways	✓			
	Enhance Welcome Center Experience		✓		
	Create Community Spaces				
	Introduce a New Fellowship Space	✓			Modified from original plan.
	Build an Outdoor Fellowship Space			✓	Removed from plan when we reduced the target goal.
	Create a Shared Walkway	✓			
	Relocate Playground		✓		Modified. The existing south side playground will remain and a small, covered play area will be added outside the new children's worship area.
	Make Necessary Facility Updates				
FOR OUR CITY	Refresh & Repair Our Building	✓			
	Plant New Churches				
	Embrace Innovative Church Models		✓		Adjusted our church plant model and will achieve these goals through a new engagement with HCPN.
	Train More Church Planters		✓		
	Plant 10 New Churches by 2024		✓		
	Financially Support New Churches	✓			Continued to support churches launched through FPC in 2019 throughout the <i>Here to Serve</i> campaign.
	Expand Evangelism Efforts				
	Add More Alpha Locations		✓		Due to Covid, new in-person locations could not be added, however, Alpha continued online. We are back to in-person meetings and looking to add an additional location in the upcoming year.

Priority		Yes	In Progress	No	Comments
FOR OUR CITY	Mobilize FPC Community	✓			Introduced multiple new programs to equip the FPC community, including Gospel Conversations and Prayer Training
	Hire Full-Time Staff Person	✓			Rev. Emmanuel Paulpeter
	Invest in Redemptive Entrepreneurship				
	Mentor Gospel-Minded Entrepreneurs		✓		Will be met through spin-off of Center for Faith, Work, & Innovation to form a new 501c3.
	Focus on Projects in Houston		✓		
	Create 100+ Volunteer Opportunities		✓		
	Award \$250,000 in Seed Money	✓			Funded 2nd Round of Project Flourish, announced in 2020.