

First Presbyterian Church of Houston

DIRECTOR/PASTOR OF YOUTH MINISTRY

POSITION SUMMARY

The core responsibility of the Youth Director is to develop resilient followers of Christ by helping students grow in a knowledge of God's Word, participate in community, and embrace opportunities to serve others so that they may develop and continue maturing in personal faith. The Youth Director will provide leadership for the Youth staff, volunteers, and middle and high school students participating in the ministry. This individual will also oversee the ongoing ministry programming, including Sunday Morning Sunday School and worship, weekly discipleship activities, mission trips, and fellowship opportunities.

ESSENTIAL DUTIES & RESPONSIBILITIES

- Oversee, empower, and support the Youth staff.
- Lead, train, develop, encourage and empower existing staff for ministry to all youth involved at FPC.
- Recruit and train youth volunteers for Sunday mornings, small groups, confirmation, and seasonal trips.
- Cultivate parental involvement and collaboration, ensuring that Youth Ministry communication with parents is routine, clear and reliable.
- Be a bridge between the youth ministry and the broader church. Demonstrate consistent engagement in the life of the church staff and broader church community. Create ways in which youth can be active in the overall congregation and vice versa.
- Develop the overall budget alongside the pastor of congregational life and will provide oversight of the budget.
- Design and manage the annual trip calendar.

QUALIFICATIONS

Education & Experience

- 4 year Bachelor's Degree or equivalent
- Adherence to and alignment with ECO's essential tenets
- Knowledge of the Bible and Reformed theology
- Experience in evangelism